

# *Pyramid Lake Paiute Tribal Council*

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**RESOLUTION NO.: PL 061-20**

## **RESOLUTION OF THE TRIBAL COUNCIL OF THE PYRAMID LAKE PAIUTE TRIBE NIXON, NEVADA**

**WHEREAS**, the Pyramid Lake Paiute Tribe is organized pursuant to the provisions of Section 16 of the Indian Reorganization Act and is federally recognized by the United States Government through the Secretary of the Interior for the Administration of programs and services for the residents of the Reservation; and

**WHEREAS**, the Pyramid Lake Paiute Tribal Council is the duly elected governing body of the Pyramid Lake Paiute Tribe, charged with the responsibility of establishing policy and taking action to provide administration guidelines; and

**WHEREAS**, the Pyramid Lake Tribal Human Resources department acknowledges the importance of protecting employees from possible exposure to the highly contagious COVID-19 coronavirus and has submitted Section 4. Pay Plan and Administration Policy (COVID-19) for adoption to the Executive Officer per direction; and

**WHEREAS**, the Executive Team in conjunction with Tribal Chairman have reviewed the proposed addition to the Personnel Policies and Procedures Manual and recommends approval of the same; and

**WHEREAS**, the Pyramid Lake Paiute Tribal Council established a Tribal Personnel Committee to review the Personnel Policies and Procedures Manual, recommending revisions by resolution determined necessary for the proper management and administration of the Personnel System; and

**WHEREAS**, the Personnel Committee has reviewed attached proposed addition of Section 4. Hazard Pay and recommends it for approval by Tribal Council with the stipulation that any policies approved within this pandemic period are for this period only; and

**WHEREAS**, the Personnel Committee recognizes that hazardous duty requires compensation, and it is the nature of the Tribe's business that during the time of natural disaster and/or pandemic essential employees must perform hazardous duties. The Tribe recognizes that employees must be compensated for their agreeance to take on hazardous duties.; and

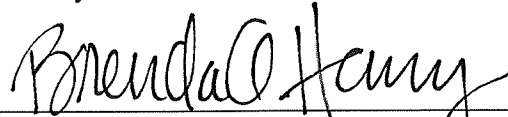
**NOW, THEREFORE BE IT RESOLVED**, that the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, hereby accepts the

recommendation of the Personnel Committee and approves the attached temporary revision to the Tribal Personnel Policies and Procedures Manual:

**SECTION 4. PAY PLAN AND ADMINISTRATION POLICY (COVID-19)**

**CERTIFICATION**

It is hereby certified that the foregoing resolution of the Pyramid Lake Paiute Tribal Council, the governing body of the Pyramid Lake Paiute Tribe, composed of ten members, of whom **ten (10)** constituting a quorum were present at a meeting duly held on the **1<sup>st</sup>** day of **May 2020** was adopted by the affirmative vote of **eight (8)** for and **zero (0)** against and **one (1)** abstentions pursuant to the authority contained in the Constitution and By-Laws of the Pyramid Lake Paiute Tribe.



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Brenda A. Henry, Tribal Secretary  
Pyramid Lake Paiute Tribal Council