

Pyramid Lake Paiute Tribal Council

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RESOLUTION NO.: PL 068-21

RESOLUTION OF THE TRIBAL COUNCIL OF THE PYRAMID LAKE PAIUTE TRIBE NIXON, NEVADA

WHEREAS, the Pyramid Lake Paiute Tribe is organized pursuant to the provisions of Section 16 of the Indian Reorganization Act and is federally recognized by the United States Government through the Secretary of the Interior for the Administration of programs and services for the residents of the Reservation; and

WHEREAS, the Pyramid Lake Paiute Tribal Council is the duly elected governing body of the Pyramid Lake Paiute Tribe, charged with the responsibility of establishing policy and taking action to provide administration guidelines; and

WHEREAS, the Pyramid Lake Paiute Tribal Council established a Tribal Personnel Committee to review the Personnel Policies and Procedures Manual, recommending revisions is by resolution as determined necessary for the proper management and administration of the Personnel system; and

WHEREAS, the last Tribal Wage Schedule was last updated in July of 2020; and

WHEREAS, the Executive Team has reviewed the current status of the Tribe's ability to recruit and fill positions with qualified personnel and acknowledge that the current wage is below average; and recommend to the Personnel Committee increasing the Minimum Wage to \$12.00 per hour and the elimination of steps 1-7 which are identified below the minimum wage amount;

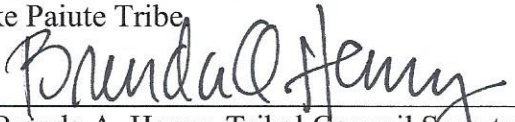
WHEREAS, the Personnel Committee reviewed the proposed revisions to the Tribal Wage Schedule and recommends approval to the Tribal Council of the \$12.00 Minimum Wage increase and subsequent wage schedule as identified; and

NOW, THEREFORE BE IT RESOLVED, that the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, hereby accepts the recommendation of the Personnel Committee and approves the revision of the Tribal Wage Schedule.

BE IT FINALLY RESOLVED, that the Pyramid Lake Paiute Tribal Council, authorizes the Tribal Chairman or his designee to effectuate any and all administrative changes to implement this revision.

CERTIFICATION

It is hereby certified that the foregoing resolution of the Pyramid Lake Paiute Tribal Council, the governing body of the Pyramid Lake Paiute Tribe, composed of ten members, of whom nine (9) constituting a quorum were present at a meeting duly held on the 18th day of June, 2021, was adopted by the affirmative vote of five (5) for and zero (0) against and three (3) abstentions pursuant to the authority contained in the Constitution and By-Laws of the Pyramid Lake Paiute Tribe.



Brenda A. Henry, Tribal Council Secretary
Pyramid Lake Paiute Tribal Council

Table with 16 columns (Grade, Step 1-15) and approximately 43 rows of wage data for grades 8 through 20.

PAY GRADE	WAGE RANGE									
	BEGINNING WAGE (STEP 1)				Increment Range Undefined	ENDING WAGE (STEP 15)				
	Hrly	Wkly	Bi Wkly	Yrly		Hrly	Wkly	Bi Wkly	Yrly	
8	\$ 12.00	\$ 480.00	\$ 960.00	\$ 24,960.00	>	\$ 23.76	\$ 950.40	\$ 1,900.80	\$ 49,420.80	
9	\$ 12.90	\$ 516.00	\$ 1,032.00	\$ 26,832.00	>	\$ 25.54	\$ 1,021.68	\$ 2,043.36	\$ 53,127.36	
10	\$ 13.87	\$ 554.70	\$ 1,109.40	\$ 28,844.40	>	\$ 27.46	\$ 1,098.31	\$ 2,196.61	\$ 57,111.91	
11	\$ 14.91	\$ 596.30	\$ 1,192.61	\$ 31,007.73	>	\$ 29.52	\$ 1,180.68	\$ 2,361.36	\$ 61,395.31	
12	\$ 16.03	\$ 641.03	\$ 1,282.05	\$ 33,333.31	>	\$ 31.73	\$ 1,269.23	\$ 2,538.46	\$ 65,999.95	
13	\$ 17.23	\$ 689.10	\$ 1,378.20	\$ 35,833.31	>	\$ 34.11	\$ 1,364.42	\$ 2,728.84	\$ 70,949.95	
14	\$ 18.52	\$ 740.78	\$ 1,481.57	\$ 38,520.81	>	\$ 36.67	\$ 1,466.75	\$ 2,933.51	\$ 76,271.20	
15	\$ 19.91	\$ 796.34	\$ 1,592.69	\$ 41,409.87	>	\$ 39.42	\$ 1,576.76	\$ 3,153.52	\$ 81,991.54	
16	\$ 21.40	\$ 856.07	\$ 1,712.14	\$ 44,515.61	>	\$ 42.38	\$ 1,695.02	\$ 3,390.03	\$ 88,140.90	
17	\$ 23.01	\$ 920.27	\$ 1,840.55	\$ 47,854.28	>	\$ 45.55	\$ 1,822.14	\$ 3,644.29	\$ 94,751.47	
18	\$ 24.73	\$ 989.30	\$ 1,978.59	\$ 51,443.35	>	\$ 48.97	\$ 1,958.80	\$ 3,917.61	\$ 101,857.83	
19	\$ 26.59	\$ 1,063.49	\$ 2,126.98	\$ 55,301.60	>	\$ 52.64	\$ 2,105.71	\$ 4,211.43	\$ 109,497.17	
20	\$ 28.58	\$ 1,143.25	\$ 2,286.51	\$ 59,449.22	>	\$ 56.59	\$ 2,263.64	\$ 4,527.29	\$ 117,709.45	
21	\$ 30.72	\$ 1,229.00	\$ 2,458.00	\$ 63,907.91	>	\$ 60.84	\$ 2,433.42	\$ 4,866.83	\$ 126,537.66	
22	\$ 33.03	\$ 1,321.17	\$ 2,642.35	\$ 68,701.00	>	\$ 65.40	\$ 2,615.92	\$ 5,231.85	\$ 136,027.99	
23	\$ 35.51	\$ 1,420.26	\$ 2,840.52	\$ 73,853.58	>	\$ 70.30	\$ 2,812.12	\$ 5,624.23	\$ 146,230.09	
24	\$ 38.17	\$ 1,526.78	\$ 3,053.56	\$ 79,392.60	>	\$ 75.58	\$ 3,023.03	\$ 6,046.05	\$ 157,197.34	
25	\$ 41.03	\$ 1,641.29	\$ 3,282.58	\$ 85,347.04	>	\$ 81.24	\$ 3,249.75	\$ 6,499.51	\$ 168,987.14	
26	\$ 44.11	\$ 1,764.39	\$ 3,528.77	\$ 91,748.07	>	\$ 87.34	\$ 3,493.48	\$ 6,986.97	\$ 181,661.18	
27	\$ 47.42	\$ 1,896.71	\$ 3,793.43	\$ 98,629.18	>	\$ 93.89	\$ 3,755.50	\$ 7,510.99	\$ 195,285.77	
28	\$ 50.97	\$ 2,038.97	\$ 4,077.94	\$ 106,026.36	>	\$ 100.93	\$ 4,037.16	\$ 8,074.32	\$ 209,932.20	
29	\$ 54.80	\$ 2,191.89	\$ 4,383.78	\$ 113,978.34	>	\$ 108.50	\$ 4,339.94	\$ 8,679.89	\$ 225,677.11	
30	\$ 58.91	\$ 2,356.28	\$ 4,712.57	\$ 122,526.72	>	\$ 116.64	\$ 4,665.44	\$ 9,330.88	\$ 242,602.90	
31	\$ 63.33	\$ 2,533.00	\$ 5,066.01	\$ 131,716.22	>	\$ 125.38	\$ 5,015.35	\$ 10,030.70	\$ 260,798.12	
32	\$ 68.07	\$ 2,722.98	\$ 5,445.96	\$ 141,594.94	>	\$ 134.79	\$ 5,391.50	\$ 10,783.00	\$ 280,357.97	
33	\$ 73.18	\$ 2,927.20	\$ 5,854.41	\$ 152,214.56	>	\$ 144.90	\$ 5,795.86	\$ 11,591.72	\$ 301,384.82	
34	\$ 78.67	\$ 3,146.74	\$ 6,293.49	\$ 163,630.65	>	\$ 155.76	\$ 6,230.55	\$ 12,461.10	\$ 323,988.68	
35	\$ 84.57	\$ 3,382.75	\$ 6,765.50	\$ 175,902.95	>	\$ 167.45	\$ 6,697.84	\$ 13,395.69	\$ 348,287.84	
36	\$ 90.91	\$ 3,636.46	\$ 7,272.91	\$ 189,095.67	>	\$ 180.00	\$ 7,200.18	\$ 14,400.36	\$ 374,409.42	
37	\$ 97.73	\$ 3,909.19	\$ 7,818.38	\$ 203,277.84	>	\$ 193.50	\$ 7,740.19	\$ 15,480.39	\$ 402,490.13	
38	\$ 105.06	\$ 4,202.38	\$ 8,404.76	\$ 218,523.68	>	\$ 208.02	\$ 8,320.71	\$ 16,641.42	\$ 432,676.89	

