

Pyramid Lake Paiute Tribal Council

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RESOLUTION NO.: PL 105-21

RESOLUTION OF THE TRIBAL COUNCIL OF THE PYRAMID LAKE PAIUTE TRIBE NIXON, NEVADA

WHEREAS, the Pyramid Lake Paiute Tribe is organized pursuant to the provisions of Section 16 of the Indian Reorganization Act and is federally recognized by the United States Government through the Secretary of the Interior for the Administration of programs and services for the residents of the Reservation; and

WHEREAS, the Pyramid Lake Paiute Tribal Council is the duly elected governing body of the Pyramid Lake Paiute Tribe, charged with the responsibility of establishing policy and taking action to provide administration guidelines; and

WHEREAS, the Pyramid Lake Paiute Tribal Council established a Tribal Personnel Committee to review the Personnel Policies and Procedures Manual, recommending revisions by resolution determined necessary for the proper management and administration of the Personnel System; and

WHEREAS, the Pyramid Lake Paiute Tribe is required to comply with Department of Transportation regulations, the Drug Free Workplace Act of 1988, and the Omnibus Transportation Employee Testing Act of 1991, and

WHEREAS, the Pyramid Lake Paiute Tribe by Resolution PL 122-17 to adopt a zero tolerance Drug and Alcohol Testing Program in compliance with 49 CFR Part 655 implementing testing procedures required by the Federal Transit Administration specifically for the Transit Program, and

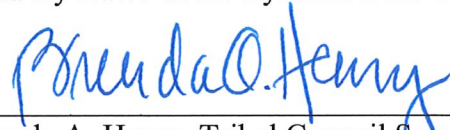
WHEREAS, the Pyramid Lake Paiute Tribe was notified, the USDOT published an updated final rule with revisions to 49 CFR Part 40 specific to the USDOT's drug and alcohol testing regulation; the newly revised version of 49 CFR Part 40 that became effective in 2021 which requires an approval of a modified NDOT Zero Tolerance Drug & Alcohol Testing policy with changes, and

NOW, THEREFORE BE IT RESOLVED, that the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, hereby accepts the Personnel Committee's recommendation to adopt the modified Nevada Department of Transportation Drug and Alcohol Testing Procedures, Transit Program effective July 1, 2021; and

BE IT FINALLY RESOLVED that the Tribal Council authorizes the Tribal Chairperson or their designee to effectuate any and all administrative changes necessary to implement this revision.

CERTIFICATION

It is hereby certified that the foregoing resolution of the Pyramid Lake Paiute Tribal Council, the governing body of the Pyramid Lake Paiute Tribe, composed of ten members, of whom nine (9) constituting a quorum were present at a meeting duly held on the 20th day of August, 2021 was adopted by the affirmative vote of eight (8) for and zero (0) against and zero (0) abstentions pursuant to the authority contained in the Constitution and By-Laws of the Pyramid Lake Paiute Tribe.



Brenda A. Henry, Tribal Council Secretary
Pyramid Lake Paiute Tribal Council