Pyramid Lake Paiute Tribal Council

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RESOLUTION NO.: PL 153-21
Tribal Government Employee COVID Leave Program

RESOLUTION OF THE TRIBAL COUNCIL OF THE PYRAMID LAKE PAIUTE TRIBE NIXON, NEVADA

- WHEREAS, the Pyramid Lake Paiute Tribe is organized pursuant to the provisions of Section 16 of the Indian Reorganization Act (25 U.S.C. § 476) and is federally recognized by the United States Government through the Secretary of the Interior and the Bureau of Indian Affairs; and
- WHEREAS, pursuant to the Pyramid Lake Paiute Tribe Constitution, Art. VI, Sec. 1(f),the Tribal Council has the authority to "administer any funds or property within the control of the tribe, to make expenditures from available funds for public purposes, including salaries or other remuneration of tribal officials or employees, such salaries or remuneration to be paid only for services actually authorized in a regular and legal manner and actually rendered"; and
- WHEREAS, pursuant to the Pyramid Lake Paiute Tribe Constitution, Art. VI, Sec. 1(f) all such "expenditures shall be by resolution duly approved by a majority vote of the council, and the amounts so expended shall be a matter of public record at all times"; and
- WHEREAS, pursuant to the Pyramid Lake Paiute Tribe Constitution, Art. VI., Sec. 1(m) the Tribal Council has the authority to "adopt resolutions regulating the procedure of the council itself and of other tribal agencies and tribal officials of the reservation"; and
- WHEREAS, pursuant to the Pyramid Lake Paiute Tribe By-Laws, Art. VII, Sec. 1, the Tribal Council has the authority to determine just cause for aid and assistance to tribal members; and
- WHEREAS, pursuant to the Pyramid Lake Paiute Tribe By-Laws, Art. VII, Sec. 2, the Tribal Council has the authority and responsibility to promote the education of the Tribe's children; and
- **WHEREAS**, on December 19, 2019, a novel coronavirus now known as COVID-19 was first detected in China and has now spread globally; and

- **WHEREAS,** on March 12, 2020, Governor Steve Sisolak by Executive Order issued a Declaration of Emergency for the State of Nevada; and
- WHEREAS, on March 13, 2020, the President of the United States declared a national emergency regarding the COVID-19 virus pursuant to Sec. 501(6) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5207 (the "Stafford Act"); and
- WHEREAS, on March 16, 2020, Chairman Anthony Sampson, pursuant to Tribal Council Resolution No. PL 37-16, declared a tribal emergency concerning the COVID-19 pandemic; and
- WHEREAS, on March 17, 2020, the Tribal Council passed Resolution No. C03-66-20 which declared a tribal emergency concerning the COVID-19 pandemic; and
- WHEREAS, due to the continuing COVID-19 pandemic and efforts to recover from the pandemic, on March 11, 2021, President Biden signed into law the American Rescue Plan Act (ARPA), which was intended to provide additional financial relief and support to state, tribal and local governments to continue to respond to, and begin recovery from, the COVID-19 public health emergency and its impact on the economy, public health, state and local governments, individuals, and businesses; and
- WHEREAS, Title IX, Section 9901 of the ARPA authorized the State and Local Government Fiscal Recovery Fund (FRF) for payments to state and tribal governments for continued expenditures and costs incurred from March 11, 2021 until December 31, 2024 related to responding to and recovering from the COVID-19 public health emergency; and
- **WHEREAS**, the Tribe received a total distribution of \$20,018,883.56 from the FRF; and
- **WHEREAS**, ARPA FRF funds may be used to continue to respond to public health emergency with respect to the COVID pandemic; and
- WHEREAS, the Interim Final Rule issued by Treasury acknowledges that tribal governments may use FRF monies, consistent with the statutory permitted uses, to implement projects and programs based on the Tribe's needs and in response to those needs; and
- WHEREAS, the Interim Final Rule further authorizes the use of FRF for eligible public

health uses, including programs to mitigate and prevent the spread of COVID-19 such as support for isolation or quarantine due to exposure to COVID-19; and

- WHEREAS, to ensure that tribal employees who regularly interact with tribal officials, tribal members and each other receive the financial support when such employees may need to isolate because they test positive for COVID-19 or quarantine due to exposure to COVID-19, the Tribal Executive Team has developed the "Tribal Government Employee COVID Leave Program," which is attached and incorporated by reference, to fund the cost of leave from the Tribe's FRF allocation; and
- WHEREAS, the Tribal Council finds it in the best interest of the Tribe and its members to approve the "Tribal Government Employee COVID Leave Program" as necessary to mitigate and prevent the spread of COVID-19 on the Reservation and to allocate funds from the ARPA FRF monies received by the Tribe for the Program.

NOW THEREFORE BE IT RESOLVED that the Pyramid Lake Paiute Tribal Council approves the "Tribal Government Employee COVID Leave Program" and the allocation of at least \$745,000 from the Tribe's ARPA FRF to implement the "Tribal Government Employee COVID Leave Program"; and

BE IT FURTHER RESOLVED, that the Pyramid Lake Paiute Tribal Council reserves the authority to approve, by future resolution, any amendments to the allocation of the Tribe's Fiscal Recovery Funds; and

BE IT FINALLY RESOLVED, that the Pyramid Lake Paiute Tribal Council authorizes the Chairwoman to sign all documents and take any necessary and proper action to carry out the intent of this Resolution.

CERTIFICATION

It is hereby certified that the foregoing resolution of the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, composed of ten members, of whom <u>ten (10)</u> constituting a quorum were present at a meeting duly held on the <u>5th</u> day of <u>November, 2021</u>, was adopted by the affirmative vote of <u>seven (7)</u> FOR and <u>one (1)</u> AGAINST, with <u>one (1)</u> ABSTENTIONS; pursuant to the authority contained in the Constitution and By-laws of the Pyramid Lake Paiute Tribe.

Brenda A. Henry, Tribal Council Secretary
Pyramid Lake Paiute Tribal Council