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## PYRAMID LAKE PAIUTE TRIBE

# JOB ANNOUNCEMENT

#### TRIBAL RANGER I

Pyramid Lake Police Station, Nixon, NV \$27.47 - \$30.30 per hour, Full Time Class Code: GS403, Grade: 19, Steps 1-3; DOE Date Posted: 02/23/2024. Date Closed: OUF

**DEFINITION:** Under general supervision, performs a full range of wildlife and conservation protection duties through lake and off-road patrols, criminal investigation, permit compliance, and search and rescue. Enforces all Tribal, Federal and State laws within the Pyramid lake Reservation to ensure the safety of all citizens and the protection of natural resources, habitat and artifacts.

## **DUTIES AND RESPONSIBILITIES:**

Enforce the laws, regulations, and policies of the Pyramid Lake Paiute Tribe related to the natural resources of the reservation, including fishing, hunting, camping, boating, and recreational utilization of Pyramid Lake by use of citations, warnings, and custodial arrests.

Monitor and ensure that recreational users of the Tribal natural resources, primarily Pyramid Lake, have secured and paid all applicable fees and permits.

Observe hunters, anglers, and trappers to ascertain compliance with tribal and other applicable federal laws, including those regarding licensure, bag limits, methods, equipment, and species taken.

Enforce statutes and regulations governing the operation and use of all-terrain vehicles, off-road vehicles, watercraft, and other recreational vehicles on the Reservation, including proper registration, permits, equipment, and methods of operation.

Enforce statues and regulations that affect the natural resources such as those governing the use of the Lake, the disposal of trash, oil, and gas waste; fire restrictions, etc.

Submit daily logs and monthly reports to supervisor as required. Organize and conduct investigations and make reports related to violations of tribal laws, regulations, and policies in the assigned area.

Testify at judicial proceedings and administrative hearings to present evidence and information relevant to the proceedings.

Patrol assigned areas by emergency equipped vehicle, on foot, and/or by use of specialized vehicles (motorcycle, boat, ATV, etc.) in order to maintain safety and security. Coordinate with tribal and other agencies to conduct search and rescue/recovery operations.

Respond to calls for service received from a dispatcher, supervisor, citizen, or other source; evaluate the situation from the standpoint of public and officer safety and implement action appropriate to the circumstances including enforcement (arrest or issue of citation), mediation between parties, emergency

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act (Title 25, U.S. Code, Section 472 and 473). However, the Pyramid Lake Paiute Tribe is an Equal Opportunity Employer and all qualified applicants will be considered in accordance with the provisions of Section 703(1) of Title VII of the Civil Rights Act of 1964, amended in 1991.

#### **DUTIES AND RESPONSIBILITIES Cont.:**

medical aid and referral to other agencies. Protect all private, public and government property on the reservation.

Control and remove dangerous, injured or diseased animals from areas where they could harm themselves or individuals in the assigned areas.

Perform daily inspection of assigned work area and/or vehicle to ensure maintenance of equipment, cleanliness and security.

Adhere to a law enforcement code of conduct and follow specific department rules. Attend in-service training as directed.

Maintain physical condition appropriate to the performance of assigned duties and responsibilities. Use protective gear, such as bullet-resistant vest, masks, goggles, gloves, etc.

Adhere to strict rules of maintaining privacy and confidentiality of sensitive matters, unless otherwise required.

Perform other related duties as assigned.

#### **MINIMUM QUALIFICATIONS:**

Knowledge of: arrest procedures, rules of evidence, crime scene search, preservation of evidence, writing reports, testifying in court and related police functions; techniques of interviewing and interrogation; applicable Federal, State, and Tribal laws; Tribal fish and game regulations, and jurisdictional laws; Constitutional protection of individuals, including search and seizure, questioning or arrest; procedures for handling suspects.

Skill in interpreting and correctly applying laws, regulations, precedents and other instructional or information material to assure that proper apprehensions are made; use of firearms, radio equipment, vehicles, boats and other specialized devices to perform law enforcement functions.

Ability to: accurately observe and recall information; quickly assess situations and make logical decisions; exercise emotional control; understand and execute oral and written instructions; read and comprehend laws, regulations, policies and procedures; read and follow street maps; perform basic mathematical computations; communicate effectively, both orally and in writing; establish and maintain effective work relationships with departmental personnel, other agencies and the public, prisoners and other contacted in the course of work.

Must be willing to submit and pass a drug test; submit fingerprints for clearance; and favorably pass a thorough background investigation prior to hire. (A background investigation will be completed every five (5) years subsequently through the term of employment.) Such investigation shall include, but is not limited to, local, state, and Federal criminal history checks.

Must have no felony convictions. Must have no criminal misdemeanor convictions within the past one (1) year.

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### **MINIMUM QUALIFICATIONS CONT.:**

Must have binocular vision correctable 20/20 (Snellen). Uncorrected vision must test a 20/70 (Snellen) in each eye. Near vision corrected/uncorrected must be sufficient to read Yeager type 2 to 14 inches. Must have the ability to distinguish basic colors.

Must have the ability to hear conversational voice without the use of a hearing aid; have unrestricted use of all extremities; be in good physical condition with no physical impairments, and provide an annual medical certification of fitness for duty.

Incumbent must have considerable physical strength and agility to pursue suspects, sometimes on foot; to make and maintain arrests despite possible resistance; to move heavy objects which may present hazards; to make searches involving traversing difficult terrain under adverse conditions; and to handle any other emergency situation. Must be able to defend self or other against physical attack.

Must be willing to attend Cultural Sensitivity Training within the Pyramid Lake Tribe.

Must be at least 21 years old. Must be of high moral character; have the willingness to earn and keep the respect of the community; and be honest and trustworthy.

Must have valid Nevada driver's license and verified good driving record.

Must possess and maintain current First Aid/CPR certification.

## **REQUIRED EDUCATION AND EXPERIENCE:**

Graduation from high school or possession of a General Education Development (G.E.D.) Certificate. Must have successfully completed an approved Basic Police Training Course conducted at the Indian Police Academy or a Police Officer Standard Training (P.O.S.T.) Category I Certification from an accredited training facility at time of application. Out of state applicants must pass the P.O.S.T. Academy challenge exam with a 70% or higher.

Must maintain a minimum of forty (40) hours of local in-service annually to meet training needs determined by the Tribe and to keep abreast with developments in the field of law enforcement.

Experience in Tribal law enforcement preferred.

**TO APPLY:** Applications may be obtained from the Human Resources Office at the Tribal Administrative Building in Nixon, Nevada; by writing to the Pyramid Lake Paiute Tribe at P.O. Box 256, Nixon, NV 89424; or by calling the Human Resources Office at (775) 574-1000, extension 1132.

The Pyramid Lake Paiute Tribe is a drug free work place. Applicants will be required to undergo drug testing prior to employment and will be subject to further drug and alcohol testing throughout their period of employment.

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