

# PYRAMID LAKE PAIUTE TRIBE

## JOB ANNOUNCEMENT

### **TRIBAL RANGER RECRUIT**

Ranger Department, Nixon, NV  
\$23.76 - \$26.20 per hour; Regular, Full-Time, Non-exempt  
Class Code 369, Grade 17, Step 1-3; DOE

**Date Posted: 10/11/2024**

**Date Closes: 12/11/2024**

**DEFINITION:** Under general supervision of the Ranger Supervisor, performs a full range of wildlife and conservation protection duties through lake and off-road patrols, criminal investigation, permit compliance, and search and rescue. Enforces all Tribal, Federal, and State laws within the Pyramid Lake Reservation to ensure the safety of all citizens and the protection of natural resources, habitat, and artifacts.

### **DUTIES AND RESPONSIBILITIES:**

Enforce the laws, regulations, and policies of the Pyramid Lake Paiute Tribe related to the natural resources of the reservation, including fishing, hunting, camping, boating, and recreational utilization of Pyramid Lake by use of citations, warnings, and custodial arrests.

Monitor and ensure that recreational users of the Tribal natural resources, primarily Pyramid Lake, have secured and paid all applicable fees and permits.

Observe hunters, anglers, and trappers to ascertain compliance with tribal and other applicable federal laws, including those regarding licensure, bag limits, methods, equipment, and species taken.

Enforce statutes and regulations governing the operation and use of all-terrain vehicles, off-road vehicles, watercraft, and other recreational vehicles on the Reservation, including proper registration permits, equipment, and methods of operation.

Enforce statutes and regulations that affect natural resources such as those governing the use of the Lake, the disposal of trash, oil, and gas waste, fire restrictions, etc.

Submit daily logs and monthly reports to supervisor as required. Organize and conduct investigations and make reports related to violations of tribal laws, regulations, and policies in the assigned area.

Testify at judicial proceedings and administrative hearings to present evidence and information relevant to the proceedings.

**DUTIES AND RESPONSIBILITIES Cont.:**

Patrol assigned areas by emergency equipped vehicle, on foot, and/or by use of specialized vehicles (motorcycle, boat, ATV, etc.) to maintain safety and security. Coordinate with tribal and other agencies to conduct search and rescue/recovery operations.

Respond to calls for service received from a dispatcher, supervisor, citizen, or other source; evaluate the situation from the standpoint of public and officer safety and implement action appropriate to the circumstances including enforcement (arrest or issue of citation), mediation between parties, emergency medical aid and referral to other agencies. Protect all private, public and government property on the reservation.

Control and remove dangerous, injured, or diseased animals from areas where they could harm themselves or individuals in the assigned areas.

Perform daily inspection of assigned work area and/or vehicle to ensure maintenance of equipment, cleanliness, and security.

Adhere to a law enforcement code of conduct and follow specific department rules. Attending in-service training as directed.

Maintain physical condition appropriate to the performance of assigned duties and responsibilities. Use protective gear, such as bullet-resistant vests, masks, goggles, gloves, etc.

Adhere to strict rules of maintaining privacy and confidentiality of sensitive matters, unless otherwise required.

Perform other related duties as assigned.

**MINIMUM QUALIFICATIONS:**

Knowledge of arrest procedures, rules of evidence, crime scene search, preservation of evidence, writing reports, testifying in court and related police functions; techniques of interviewing and interrogation; applicable Federal, State, and Tribal laws; Tribal fish and game regulations, and jurisdictional laws; Constitutional protection of individuals, including search and seizure, questioning or arrest; procedures for handling suspects.

Skill in interpreting and correctly applying laws, regulations, precedents and other instructional or information material to assure that proper apprehensions are made; use of firearms, radio equipment, vehicles, boats, and other specialized devices to perform law enforcement functions.

Ability to: accurately observe and recall information; quickly assess situations and make logical decisions; exercise emotional control; understand and execute oral and written instructions; read and comprehend laws, regulations, policies, and procedures; read and follow street maps; perform basic mathematical computations; communicate effectively, both orally and in writing.

Establish and maintain effective work relationships with departmental personnel, other agencies and the public, prisoners and other contacted in the course of work.

**MINIMUM QUALIFICATIONS cont.:**

Incumbent must have considerable physical strength and agility to pursue suspects, sometimes on foot; to make and maintain arrests despite possible resistance; to move heavy objects, which may present hazards; to make searches involving traversing difficult terrain under adverse conditions; and to handle any other emergency. Must be able to defend self or other against physical attack.

Must be at least 21 years old.

Must be willing to submit and pass the following: a drug test, a Law Enforcement background investigation, a Police/Fire Fit for Duty physical, a psychological exam, and a Polygraph/CVSA prior to hire. (A background investigation will be completed every five (5) years subsequently through the term of employment.).

Must have no Felony or Domestic Violence convictions. No Illegal Drug use or possession within the past 5 years. Must have no criminal Misdemeanor convictions within the past one (1) year.

Must have valid Nevada driver's license and verified good driving record.

**REQUIRED EDUCATION AND EXPERIENCE:**

High School graduate or equivalent GED. Must possess or complete a Category1 Basic Peace Officer certification from either the Indian Police Academy or a Nevada Peace Officer Standard Training Academy within 1 year of hire.

**TO APPLY:** Applications may be obtained from the Human Resources Office at the Tribal Administrative Building in Nixon, Nevada; by writing to the Pyramid Lake Paiute Tribe at PO Box 256, Nixon, NV 89424; or by calling the Human Resources Office at (775) 574-1000, Extension 1132.

**The Pyramid Lake Paiute Tribe is a drug free workplace. Applicants will be required to undergo drug testing prior to employment and will be subject to further drug and alcohol testing throughout their period of employment. . In addition, the Tribe implements a Background Investigation Program in which all employees are subject to a background investigation and favorable suitability determination as a condition of employment.**

*Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act (Title 25, U.S. Code, Section 472 and 473). However, the Pyramid Lake Paiute Tribe is an Equal Opportunity Employer, and all qualified applicants will be considered in accordance with the provisions of Section 703(I) of Title VII of the Civil Rights Act of 1964, amended in 1991.*