

Pyramid Lake Paiute Tribal Council

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RESOLUTION NO.: PL 100-23
2023 Tribal Wage Schedule

RESOLUTION OF THE TRIBAL COUNCIL OF THE PYRAMID LAKE PAIUTE TRIBE NIXON, NEVADA

WHEREAS the Pyramid Lake Paiute Tribe is organized pursuant to the provisions of Section 16 of the Indian Reorganization Act and is federally recognized by the United States Government through the Secretary of the Interior; and

WHEREAS the Pyramid Lake Paiute Tribal Council is the duly elected governing body of the Pyramid Lake Paiute Tribe, charged with the responsibility of establishing policy and taking action to provide administrative guidelines; and

WHEREAS, the Pyramid Lake Paiute Tribal Council established a Tribal Personnel Committee to review the Personnel Policies and Procedures Manual, recommending revisions by resolution determined necessary for the proper management and administration of the Personnel System; and

WHEREAS, the last Tribal Wage Schedule was last updated in June 2021 with Tribal Council Resolution PL068-21; and

WHEREAS, the Personnel Committee has determined it necessary the current Wage Schedule needs to be increased by 3%; to recruit for the multitude of job announcements and to reduce the number of reclassifications solely for increasing the salaries, and

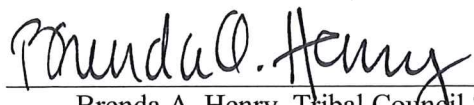
WHEREAS, the Personnel Committee reviewed the proposed revisions to the 2023 Tribal Wage Schedule and recommends approval to the Tribal Council; and

NOW, THEREFORE, BE IT RESOLVED that the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, hereby accepts the recommendation of the Personnel Committee and approves the revision of the 2023 Tribal Wage Schedule.

BE IT FINALLY RESOLVED that the Pyramid Lake Paiute Tribal Council, authorizes the Tribal Chairman or designee to implement this revision.

CERTIFICATION

It is hereby certified that the foregoing resolution of the Pyramid Lake Tribal Council, governing body of the Pyramid Lake Paiute Tribe, composed of ten members, of whom nine (9) constituting a quorum were present at a meeting duly held on the 18th day of August, 2023, was adopted by the affirmative vote of eight (8) FOR and zero (0) AGAINST, with zero (0) ABSTENTIONS; pursuant to the authority contained in the constitution and By-Laws of the Pyramid Lake Paiute Tribe.


Brenda A. Henry, Tribal Council Secretary
PYRAMID LAKE PAIUTE TRIBAL COUNCIL

8/18/2023 TRIBAL COUNCIL APPROVED 3%																
GRADE/STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
8 BASE	12.36	12.98	13.63	14.32	15.04	15.80	16.59	17.42	18.30	19.22	20.19	21.20	22.26	23.38	24.55	
BI-WEEKLY	988.80	1,038.40	1,090.40	1,145.60	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00	
9 BASE	13.29	13.96	14.66	15.40	16.17	16.98	17.83	18.73	19.67	20.66	21.70	22.79	23.93	25.13	26.39	
BI-WEEKLY	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40	2,111.20	
10 BASE	14.29	15.01	15.77	16.56	17.39	18.26	19.18	20.14	21.15	22.21	23.33	24.50	25.73	27.02	28.38	
BI-WEEKLY	1,143.20	1,200.80	1,261.60	1,324.80	1,391.20	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40	
11 BASE	15.37	16.14	16.95	17.80	18.69	19.63	20.62	21.66	22.75	23.89	25.09	26.35	27.67	29.06	30.52	
BI-WEEKLY	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60	2,324.80	2,441.60	
12 BASE	16.53	17.36	18.23	19.15	20.11	21.12	22.18	23.29	24.46	25.69	26.98	28.33	29.75	31.24	32.81	
BI-WEEKLY	1,322.40	1,388.80	1,458.40	1,532.00	1,608.80	1,689.60	1,774.40	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80	
13 BASE	17.77	18.66	19.60	20.58	21.61	22.70	23.84	25.04	26.30	27.62	29.01	30.47	32.00	33.60	35.28	
BI-WEEKLY	1,421.60	1,492.80	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40	
14 BASE	19.11	20.07	21.08	22.14	23.25	24.42	25.65	26.94	28.29	29.71	31.20	32.76	34.40	36.12	37.93	
BI-WEEKLY	1,528.80	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40	
15 BASE	20.55	21.58	22.66	23.80	24.99	26.24	27.56	28.94	30.39	31.91	33.51	35.19	36.95	38.80	40.74	
BI-WEEKLY	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	2,315.20	2,431.20	2,552.80	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	
16 BASE	22.10	23.21	24.38	25.60	26.88	28.23	29.65	31.14	32.70	34.34	36.06	37.87	39.77	41.76	43.85	
BI-WEEKLY	1,768.00	1,856.80	1,950.40	2,048.00	2,150.40	2,258.40	2,372.00	2,491.20	2,616.00	2,747.20	2,884.80	3,029.60	3,181.60	3,340.80	3,508.00	
17 BASE	23.76	24.95	26.20	27.51	28.89	30.34	31.86	33.46	35.14	36.90	38.75	40.69	42.73	44.87	47.12	
BI-WEEKLY	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,427.20	2,548.80	2,676.80	2,811.20	2,952.00	3,100.00	3,255.20	3,418.40	3,589.60	3,769.60	
18 BASE	25.55	26.83	28.18	29.59	31.07	32.63	34.27	35.99	37.79	39.68	41.67	43.76	45.95	48.25	50.67	
BI-WEEKLY	2,044.00	2,146.40	2,254.40	2,367.20	2,485.60	2,610.40	2,741.60	2,879.20	3,023.20	3,174.40	3,333.60	3,500.80	3,676.00	3,860.00	4,053.60	
19 BASE	27.47	28.85	30.30	31.82	33.42	35.10	36.86	38.71	40.65	42.69	44.83	47.08	49.44	51.92	54.52	
BI-WEEKLY	2,197.60	2,308.00	2,424.00	2,545.60	2,673.60	2,808.00	2,948.80	3,096.80	3,252.00	3,415.20	3,586.40	3,766.40	3,955.20	4,153.60	4,361.60	
20 BASE	29.54	31.02	32.58	34.21	35.93	37.73	39.62	41.61	43.70	45.89	48.19	50.60	53.13	55.79	58.58	
BI-WEEKLY	2,363.20	2,481.60	2,606.40	2,736.80	2,874.40	3,018.40	3,169.60	3,328.80	3,496.00	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,686.40	
21 BASE	31.76	33.35	35.02	36.78	38.62	40.56	42.59	44.72	46.96	49.31	51.78	54.37	57.09	59.95	62.95	
BI-WEEKLY	2,540.80	2,668.00	2,801.60	2,942.40	3,089.60	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,796.00	5,036.00	
22 BASE	34.15	35.86	37.66	39.55	41.53	43.61	45.80	48.09	50.50	53.03	55.69	58.48	61.41	64.49	67.72	
BI-WEEKLY	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	3,664.00	3,847.20	4,040.00	4,242.40	4,455.20	4,678.40	4,912.80	5,159.20	5,417.60	
23 BASE	36.72	38.56	40.49	42.52	44.65	46.89	49.24	51.71	54.30	57.02	59.88	62.88	66.03	69.34	72.81	
BI-WEEKLY	2,937.60	3,084.80	3,239.20	3,401.60	3,572.00	3,751.20	3,939.20	4,136.80	4,344.00	4,561.60	4,790.40	5,030.40	5,282.40	5,547.20	5,824.80	
24 BASE	39.48	41.46	43.54	45.72	48.01	50.42	52.95	55.60	58.38	61.30	64.37	67.59	70.97	74.52	78.25	
BI-WEEKLY	3,158.40	3,316.80	3,483.20	3,657.60	3,840.80	4,033.60	4,236.00	4,448.00	4,670.40	4,904.00	5,149.60	5,407.20	5,677.60	5,961.60	6,260.00	
25 BASE	42.45	44.58	46.81	49.16	51.62	54.21	56.93	59.78	62.77	65.91	69.21	72.68	76.32	80.14	84.15	
BI-WEEKLY	3,396.00	3,566.40	3,744.80	3,932.80	4,129.60	4,336.80	4,554.40	4,782.40	5,021.60	5,272.80	5,536.80	5,814.40	6,105.60	6,411.20	6,732.00	
26 BASE	45.64	47.93	50.33	52.85	55.50	58.28	61.20	64.26	67.48	70.86	74.41	78.14	82.05	86.16	90.47	
BI-WEEKLY	3,651.20	3,834.40	4,026.40	4,228.00	4,440.00	4,662.40	4,896.00	5,140.80	5,398.40	5,668.80	5,952.80	6,251.20	6,564.00	6,892.80	7,237.60	
27 BASE	49.07	51.53	54.11	56.82	59.67	62.66	65.80	69.09	72.55	76.18	79.99	83.99	88.19	92.60	97.23	
BI-WEEKLY	3,925.60	4,122.40	4,328.80	4,545.60	4,773.60	5,012.80	5,264.00	5,527.20	5,804.00	6,094.40	6,399.20	6,719.20	7,055.20	7,408.00	7,778.40	
28 BASE	52.76	55.40	58.17	61.08	64.14	67.35	70.72	74.26	77.98	81.88	85.98	90.28	94.80	99.54	104.52	
BI-WEEKLY	4,220.80	4,432.00	4,653.60	4,886.40	5,131.20	5,388.00	5,657.60	5,940.80	6,238.40	6,550.40	6,878.40	7,222.40	7,584.00	7,963.20	8,361.60	
29 BASE	56.72	59.56	62.54	65.67	68.96	72.41	76.04	79.85	83.85	88.05	92.46	97.09	101.95	107.05	112.41	
BI-WEEKLY	4,537.60	4,764.80	5,003.20	5,253.60	5,516.80	5,792.80	6,083.20	6,388.00	6,708.00	7,044.00	7,396.80	7,767.20	8,156.00	8,564.00	8,992.80	
30 BASE	60.98	64.03	67.24	70.61	74.15	77.86	81.76	85.85	90.15	94.66	99.40	104.37	109.59	115.07	120.83	
BI-WEEKLY	4,878.40	5,122.40	5,379.20	5,648.80	5,932.00	6,228.80	6,540.80	6,868.00	7,212.00	7,572.80	7,952.00	8,349.60	8,767.20	9,205.60	9,666.40	
31 BASE	65.56	68.84	72.29	75.91	79.71	83.70	87.89	92.29	96.91	101.76	106.85	112.20	117.81	123.71	129.90	
BI-WEEKLY	5,244.80	5,507.20	5,783.20	6,072.80	6,376.80	6,696.00	7,031.20	7,383.20	7,752.80	8,140.80	8,548.00	8,976.00	9,424.80	9,896.80	10,392.00	
32 BASE	70.48	74.01	77.72	81.61	85.70	89.99	94.49	99.22	104.19	109.40	114.87	120.62	126.66	133.00	139.65	
BI-WEEKLY	5,638.40	5,920.80	6,217.60	6,528.80	6,856.00	7,199.20	7,559.20	7,937.60	8,335.20	8,752.00	9,189.60	9,649.60	10,132.80	10,640.00	11,172.00	
33 BASE	75.77	79.56	83.54	87.72	92.11	96.72	101.56	106.64	111.98	117.58	123.46	129.64	136.13	142.94	150.09	
BI-WEEKLY	6,061.60	6,364.80	6,683.20	7,017.60	7,368.80	7,737.60	8,124.80	8,531.20	8,958.40	9,406.40	9,876.80	10,371.20	10,890.40	11,435.20	12,007.20	
34 BASE	81.46	85.54	89.82	94.32	99.04	104.00	109.20	114.66	120.40	126.42	132.75	139.39	146.36	153.68	161.37	
BI-WEEKLY	6,516.80	6,843.20	7,185.60	7,545.60	7,923.20	8,320.00	8,736.00	9,172.80	9,632.00	10,113.60	10,620.00	11,151.20	11,708.80	12,294.40	12,909.60	
35 BASE	87.57	91.95	96.55	101.38	106.45	111.78	117.37	123.24	129.41	135.89	142.69	149.83	157.33	165.20	173.46	
BI-WEEKLY	7,005.60	7,356.00	7,724.00	8,110.40	8,516.00	8,942.40	9,389.60	9,859.20	10,352.80	10,871.20	11,415.20	11,986.40	12,586.40	13,216.00	13,876.80	
36 BASE	94.14	98.85	103.80	108.99	114.44	120.17	126.18	132.49	139.12	146.08	153.39	161.06	169.12	177.58	186.46	
BI-WEEKLY	7,531.20	7,908.00	8,304.00	8,719.20	9,155.20	9,613.60	10,094.40	10,599.20	11,129.60	11,686.40	12,271.20	12,884.80	13,529.60	14,206.40	14,916.80	
37 BASE	101.21	106.28	111.60	117.18	123.04	129.20	135.66	142.45	149.58	157.06	164.92	173.17	181.83	190.93	200.48	
BI-WEEKLY	8,096.80	8,502.40	8,928.00	9												

		8/18/2023 TRIBAL COUNCIL APPROVED 3%														
GRADE/STEP	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
8	BASE	25.78	27.07	28.43	29.86	31.36	32.93	34.58	36.31	38.13	40.04	42.05	44.16	46.37	48.69	51.13
	BI-WEEKLY	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80	3,050.40	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40
9	BASE	27.71	29.10	30.56	32.09	33.70	35.39	37.16	39.02	40.98	43.03	45.19	47.45	49.83	52.33	54.95
	BI-WEEKLY	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00	3,986.40	4,186.40	4,396.00
10	BASE	29.80	31.29	32.86	34.51	36.24	38.06	39.97	41.97	44.07	46.28	48.60	51.03	53.59	56.27	59.09
	BI-WEEKLY	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20	3,044.80	3,197.60	3,357.60	3,525.60	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20
11	BASE	32.05	33.66	35.35	37.12	38.98	40.93	42.98	45.13	47.39	49.76	52.25	54.87	57.62	60.51	63.54
	BI-WEEKLY	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20
12	BASE	34.46	36.19	38.00	39.90	41.90	44.00	46.20	48.51	50.94	53.49	56.17	58.98	61.93	65.03	68.29
	BI-WEEKLY	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00	3,880.80	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40	5,202.40	5,463.20
13	BASE	37.05	38.91	40.86	42.91	45.06	47.32	49.69	52.18	54.79	57.53	60.41	63.44	66.62	69.96	73.46
	BI-WEEKLY	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80
14	BASE	39.83	41.83	43.93	46.13	48.44	50.87	53.42	56.10	58.91	61.86	64.96	68.21	71.63	75.22	78.99
	BI-WEEKLY	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20
15	BASE	42.78	44.92	47.17	49.53	52.01	54.62	57.36	60.23	63.25	66.42	69.75	73.24	76.91	80.76	84.80
	BI-WEEKLY	3,422.40	3,593.60	3,773.60	3,962.40	4,160.80	4,369.60	4,588.80	4,818.40	5,060.00	5,313.60	5,580.00	5,859.20	6,152.80	6,460.80	6,784.00
16	BASE	46.05	48.36	50.78	53.32	55.99	58.79	61.73	64.82	68.07	71.48	75.06	78.82	82.77	86.91	91.26
	BI-WEEKLY	3,684.00	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,185.60	5,445.60	5,718.40	6,004.80	6,305.60	6,621.60	6,952.80	7,300.80
17	BASE	49.48	51.96	54.56	57.29	60.16	63.17	66.33	69.65	73.14	76.80	80.64	84.68	88.92	93.37	98.04
	BI-WEEKLY	3,958.40	4,156.80	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40	5,572.00	5,851.20	6,144.00	6,451.20	6,774.40	7,113.60	7,469.60	7,843.20
18	BASE	53.21	55.88	58.68	61.62	64.71	67.95	71.35	74.92	78.67	82.61	86.75	91.09	95.65	100.44	105.47
	BI-WEEKLY	4,256.80	4,470.40	4,694.40	4,929.60	5,176.80	5,436.00	5,708.00	5,993.60	6,293.60	6,608.80	6,940.00	7,287.20	7,652.00	8,035.20	8,437.60
19	BASE	57.25	60.12	63.13	66.29	69.61	73.10	76.76	80.60	84.63	88.87	93.32	97.99	102.89	108.04	113.45
	BI-WEEKLY	4,580.00	4,809.60	5,050.40	5,303.20	5,568.80	5,848.00	6,140.80	6,448.00	6,770.40	7,109.60	7,465.60	7,839.20	8,231.20	8,643.20	9,076.00
20	BASE	61.51	64.59	67.82	71.22	74.79	78.53	82.46	86.59	90.92	95.47	100.25	105.27	110.54	116.07	121.88
	BI-WEEKLY	4,920.80	5,167.20	5,425.60	5,697.60	5,983.20	6,282.40	6,596.80	6,927.20	7,273.60	7,637.60	8,020.00	8,421.60	8,843.20	9,285.60	9,750.40
21	BASE	66.10	69.41	72.89	76.54	80.37	84.39	88.61	93.05	97.71	102.60	107.73	113.12	118.78	124.72	130.96
	BI-WEEKLY	5,288.00	5,552.80	5,831.20	6,123.20	6,429.60	6,751.20	7,088.80	7,444.00	7,816.80	8,208.00	8,618.40	9,049.60	9,502.40	9,977.60	10,476.80
22	BASE	71.11	74.67	78.41	82.34	86.46	90.79	95.33	100.10	105.11	110.37	115.89	121.69	127.78	134.17	140.88
	BI-WEEKLY	5,688.80	5,973.60	6,272.80	6,587.20	6,916.80	7,263.20	7,626.40	8,008.00	8,408.80	8,829.60	9,271.20	9,735.20	10,222.40	10,733.60	11,270.40
23	BASE	76.46	80.29	84.31	88.53	92.96	97.61	102.50	107.63	113.02	118.68	124.62	130.86	137.41	144.29	151.51
	BI-WEEKLY	6,116.80	6,423.20	6,744.80	7,082.40	7,436.80	7,808.80	8,200.00	8,610.40	9,041.60	9,494.40	9,969.60	10,468.80	10,992.80	11,543.20	12,120.80
24	BASE	82.17	86.28	90.60	95.13	99.89	104.89	110.14	115.65	121.44	127.52	133.90	140.60	147.63	155.02	162.78
	BI-WEEKLY	6,573.60	6,902.40	7,248.00	7,610.40	7,991.20	8,391.20	8,811.20	9,252.00	9,715.20	10,201.60	10,712.00	11,248.00	11,810.40	12,401.60	13,022.40
25	BASE	88.36	92.78	97.42	102.30	107.42	112.80	118.44	124.37	130.59	137.12	143.98	151.18	158.74	166.68	175.02
	BI-WEEKLY	7,068.80	7,422.40	7,793.60	8,184.00	8,593.60	9,024.00	9,475.20	9,949.60	10,447.20	10,969.60	11,518.40	12,094.40	12,699.20	13,334.40	14,001.60
26	BASE	95.00	99.75	104.74	109.98	115.48	121.26	127.33	133.70	140.39	147.41	154.79	162.53	170.66	179.20	188.16
	BI-WEEKLY	7,600.00	7,980.00	8,379.20	8,798.40	9,238.40	9,700.80	10,186.40	10,696.00	11,231.20	11,792.80	12,383.20	13,002.40	13,652.80	14,336.00	15,052.80
27	BASE	102.10	107.21	112.58	118.21	124.13	130.34	136.86	143.71	150.90	158.45	166.38	174.70	183.44	192.62	202.26
	BI-WEEKLY	8,168.00	8,576.80	9,006.40	9,456.80	9,930.40	10,427.20	10,948.80	11,496.80	12,072.00	12,676.00	13,310.40	13,976.00	14,675.20	15,409.60	16,180.80
28	BASE	109.75	115.24	121.01	127.07	133.43	140.11	147.12	154.48	162.21	170.33	178.85	187.80	197.19	207.05	217.41
	BI-WEEKLY	8,780.00	9,219.20	9,680.80	10,165.60	10,674.40	11,208.80	11,769.60	12,358.40	12,976.80	13,626.40	14,308.00	15,024.00	15,775.20	16,560.00	17,392.80
29	BASE	118.04	123.95	130.15	136.66	143.50	150.68	158.22	166.14	174.45	183.18	192.34	201.96	212.06	222.67	233.81
	BI-WEEKLY	9,443.20	9,916.00	10,412.00	10,932.80	11,480.00	12,054.40	12,657.60	13,291.20	13,956.00	14,654.40	15,387.20	16,156.80	16,964.80	17,813.60	18,704.80
30	BASE	126.88	133.23	139.90	146.90	154.25	161.97	170.07	178.58	187.51	196.89	206.74	217.08	227.94	239.34	251.31
	BI-WEEKLY	10,150.40	10,658.40	11,192.00	11,752.00	12,340.00	12,957.60	13,605.60	14,286.40	15,000.80	15,751.20	16,539.20	17,366.40	18,235.20	19,147.20	20,104.80
31	BASE	136.40	143.22	150.39	157.91	165.81	174.11	182.82	191.97	201.57	211.65	222.24	233.36	245.03	257.29	270.16
	BI-WEEKLY	10,912.00	11,457.60	12,031.20	12,632.80	13,264.80	13,928.80	14,625.60	15,357.60	16,125.60	16,932.00	17,779.20	18,668.80	19,602.40	20,583.20	21,612.80
32	BASE	146.64	153.98	161.68	169.77	178.26	187.18	196.54	206.37	216.69	227.53	238.91	250.86	263.41	276.59	290.42
	BI-WEEKLY	11,731.20	12,318.40	12,934.40	13,581.60	14,260.80	14,974.40	15,723.20	16,509.60	17,335.20	18,202.40	19,112.80	20,068.80	21,072.80	22,127.20	23,233.60
33	BASE	157.60	165.48	173.76	182.45	191.58	201.16	211.22	221.79	232.88	244.53	256.76	269.60	283.08	297.24	312.11
	BI-WEEKLY	12,608.00	13,238.40	13,900.80	14,596.00	15,326.40	16,092.80	16,897.60	17,743.20	18,630.40	19,562.40	20,540.80	21,568.00	22,646.40	23,779.20	24,968.80
34	BASE	169.44	177.92	186.82	196.17	205.98	216.28	227.10	238.46	250.39	262.91	276.06	289.87	304.37	319.59	335.57
	BI-WEEKLY	13,555.20	14,233.60	14,945.60	15,693.60	16,478.40	17,302.40	18,168.00	19,076.80	20,031.20	21,036.80	22,084.80	23,189.60	24,349.60	25,567.20	26,845.60
35	BASE	182.14	191.25	200.82	210.87	221.42	232.50	244.13	256.34	269.16	282.62	296.76	311.60	327.18	343.54	360.72
	BI-WEEKLY	14,571.20	15,300.00	16,065.60	16,869.60	17,713.60	18,600.00	19,530.40	20,507.20	21,532.80	22,609.60	23,740.80	24,928.00	26,174.40	27,483.20	28,857.60
36	BASE	195.79	205.58	215.86	226.66	238.										

8/18/2023 TRIBAL COUNCIL APPROVED 3%															8/18/2023 TRIBAL COUNCIL APPROVED 3%																	
GRADE/STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	GRADE/STEP	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
8 BASE	12.36	12.58	13.63	14.32	15.04	15.80	16.59	17.42	18.30	19.22	20.19	21.20	22.26	23.38	24.55	8 BASE	25.78	27.07	28.43	29.86	31.36	32.93	34.58	36.31	38.13	40.04	42.05	44.16	46.37	48.69	51.13	
OVERTIME	18.54	19.47	20.45	21.48	22.56	23.70	24.89	26.13	27.45	28.83	30.29	31.80	33.39	35.07	36.83	OVERTIME	38.67	40.61	42.65	44.79	47.04	49.40	51.87	54.47	57.20	60.06	63.08	66.24	69.56	73.04	76.70	
BI-WEEKLY	988.80	1,038.40	1,090.40	1,145.60	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00	BI-WEEKLY	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80	3,054.00	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40	
ANNUAL	25,708.80	26,998.40	28,350.40	29,785.60	31,283.20	32,864.00	34,507.20	36,233.60	38,064.00	39,977.60	41,995.20	44,096.00	46,300.80	48,630.40	51,064.00	ANNUAL	53,622.40	56,305.60	59,134.40	62,108.80	65,228.80	68,494.40	71,926.40	75,524.00	79,310.40	83,283.20	87,464.00	91,852.80	96,449.60	101,275.20	106,350.40	
9 BASE	13.29	13.96	14.66	15.40	16.17	16.98	17.83	18.73	19.67	20.66	21.70	22.79	23.93	25.13	26.39	9 BASE	27.71	29.10	30.56	32.09	33.70	35.39	37.16	39.02	40.98	43.03	45.19	47.45	49.83	52.33	54.95	
OVERTIME	19.94	20.94	21.99	23.10	24.26	25.47	26.75	28.10	29.51	30.99	32.55	34.19	35.90	37.70	39.59	OVERTIME	41.57	43.65	45.84	48.14	50.55	53.09	55.74	58.53	61.47	64.55	67.79	71.18	74.75	78.50	82.43	
BI-WEEKLY	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40	2,112.00	BI-WEEKLY	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00	3,984.40	4,186.40	4,396.00	
ANNUAL	27,643.20	29,036.80	30,492.80	32,032.00	33,633.60	35,318.40	37,086.40	38,958.40	40,913.60	42,972.80	45,136.00	47,403.20	49,774.40	52,270.40	54,912.00	ANNUAL	57,636.80	60,528.00	63,564.80	66,747.20	70,096.00	73,611.20	77,292.80	81,161.60	85,238.40	89,502.40	93,995.20	98,664.00	103,646.40	108,842.40	114,296.00	
10 BASE	14.29	15.01	15.77	16.56	17.39	18.26	19.18	20.14	21.15	22.21	23.33	24.50	25.73	27.02	28.38	10 BASE	29.80	31.29	32.86	34.51	36.24	38.06	39.97	41.97	44.07	46.28	48.60	51.03	53.59	56.27	59.09	
OVERTIME	21.44	22.52	23.66	24.84	26.09	27.39	28.77	30.21	31.73	33.32	35.00	36.75	38.60	40.53	42.57	OVERTIME	44.70	46.94	49.29	51.77	54.36	57.09	59.96	62.96	66.11	69.42	72.90	76.55	80.39	84.41	88.64	
BI-WEEKLY	1,143.20	1,200.80	1,261.60	1,324.80	1,391.20	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40	BI-WEEKLY	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20	3,044.00	3,197.60	3,357.60	3,526.00	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20	
ANNUAL	29,723.20	31,220.80	32,801.60	34,480.80	36,217.20	37,980.80	39,894.40	41,891.20	43,992.00	46,196.80	48,526.40	50,960.00	53,518.40	56,201.60	59,030.40	ANNUAL	61,984.00	65,083.20	68,348.80	71,780.80	75,379.20	79,164.80	83,137.60	87,297.60	91,665.60	96,262.40	101,088.00	106,142.40	111,467.20	117,041.60	122,907.20	
11 BASE	15.37	16.14	16.95	17.80	18.69	19.63	20.62	21.66	22.75	23.89	25.09	26.35	27.67	29.06	30.52	11 BASE	32.05	33.66	35.35	37.12	38.98	40.93	42.98	45.13	47.39	49.76	52.25	54.87	57.62	60.51	63.54	
OVERTIME	23.06	24.21	25.43	26.70	28.04	29.45	30.93	32.49	34.13	35.84	37.64	39.53	41.51	43.59	45.78	OVERTIME	48.08	50.49	53.03	55.68	58.47	61.40	64.47	67.70	71.09	74.64	78.38	82.31	86.43	90.77	95.31	
BI-WEEKLY	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60	2,324.00	2,441.60	BI-WEEKLY	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20	
ANNUAL	31,968.00	33,771.20	35,256.00	37,024.00	38,875.20	40,830.40	42,889.60	45,052.80	47,320.00	49,691.20	52,187.20	54,808.00	57,553.60	60,444.80	63,481.60	ANNUAL	66,664.00	70,012.80	73,578.00	77,209.60	81,078.40	85,154.40	89,398.40	93,800.00	98,370.40	103,080.00	107,920.00	112,890.40	117,992.00	123,226.40	128,596.00	
12 BASE	16.53	17.36	18.23	19.15	20.11	21.12	22.18	23.29	24.46	25.69	26.98	28.33	29.75	31.24	32.81	12 BASE	34.46	36.19	38.00	39.90	41.90	44.00	46.20	48.51	50.94	53.49	56.17	58.98	61.93	65.03	68.29	
OVERTIME	24.80	26.04	27.35	28.73	30.17	31.68	33.27	34.94	36.69	38.54	40.47	42.50	44.63	46.86	49.22	OVERTIME	51.69	54.29	57.00	59.85	62.85	66.00	69.30	72.77	76.41	80.24	84.26	88.47	92.90	97.55	102.44	
BI-WEEKLY	1,322.40	1,388.80	1,458.40	1,532.00	1,612.80	1,699.60	1,794.40	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80	BI-WEEKLY	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00	3,880.00	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40	5,202.80	5,463.20	
ANNUAL	34,382.40	36,108.80	37,918.40	39,832.00	41,828.80	43,929.60	46,134.40	48,443.20	50,876.80	53,455.20	56,118.40	58,926.40	61,880.00	64,979.20	68,244.80	ANNUAL	71,676.80	75,275.20	79,040.00	82,992.00	87,120.00	91,520.00	96,096.00	100,800.00	105,652.00	110,759.20	116,033.60	121,488.00	127,144.00	132,924.00	138,840.00	144,896.00
13 BASE	17.77	18.66	19.60	20.58	21.61	22.70	23.84	25.04	26.30	27.62	29.01	30.47	32.00	33.60	35.28	13 BASE	37.05	38.91	40.86	42.91	45.06	47.32	49.69	52.18	54.79	57.53	60.41	63.44	66.62	69.96	73.46	
OVERTIME	26.56	27.99	29.40	30.87	32.42	34.05	35.76	37.56	39.45	41.43	43.52	45.71	48.00	50.40	52.92	OVERTIME	55.58	58.37	61.29	64.37	67.59	70.98	74.54	78.27	82.19	86.30	90.62	95.16	99.93	104.94	110.19	
BI-WEEKLY	1,421.60	1,492.80	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40	BI-WEEKLY	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80	
ANNUAL	36,961.60	38,812.80	40,768.00	42,806.40	44,948.80	47,216.00	49,587.20	52,083.20	54,704.00	57,449.60	60,340.80	63,377.60	66,560.00	69,888.00	73,362.40	ANNUAL	77,064.00	80,932.80	84,988.80	89,252.80	93,724.80	98,425.60	103,355.20	108,534.40	113,963.20	119,664.00	125,628.00	131,856.00	138,359.20	145,144.00	152,220.80	
14 BASE	19.11	20.07	21.08	22.14	23.25	24.42	25.65	26.94	28.29	29.71	31.20	32.76	34.40	36.12	37.93	14 BASE	39.83	41.83	43.93	46.13	48.44	50.87	53.42	56.10	58.91	61.86	64.96	68.21	71.63	75.22	78.99	
OVERTIME	28.67	30.11	31.62	33.21	34.88	36.63	38.48	40.41	42.44	44.57	46.80	49.14	51.60	54.18	56.90	OVERTIME	59.75	62.75	65.90	69.20	72.66	76.31	80.13	84.15	88.37	92.79	97.44	102.32	107.45	112.83	118.49	
BI-WEEKLY	1,528.80	1,605.60	1,688.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40	BI-WEEKLY	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20	
ANNUAL	39,748.80	41,745.60	43,846.40	46,051.20	48,360.00	50,793.60	53,352.00	56,035.20	58,843.20	61,796.80	64,896.00	68,140.80	71,552.00	75,129.60	78,894.40	ANNUAL	82,846.40	87,005.60	91,374.40	95,950.40	100,752.00	105,800.00	111,113.60	116,688.00	122,532.00	128,668.00	135,116.80	141,876.80	148,960.00	156,479.20	164,299.20	
15 BASE	20.55	21.58	22.66	23.80	24.99	26.24	27.56	28.94	30.39	31.91	33.51	35.19	36.95	38.80	40.74	15 BASE	42.78	44.92	47.17	49.55	52.01	54.62	57.36	60.23	63.25	66.42	69.75	73.24	76.91	80.76	84.80	
OVERTIME	30.83	32.37	33.99	35.70	37.49	39.36	41.34	43.41	45.59	47.87	50.27	52.79	55.43	58.20	61.11	OVERTIME	64.17															