Pyramid Lake Paiute Tribal Council

Post Office Box 256 Nixon, Nevada 89424 Telephone: (775) 574-1000 Fax (775) 574-1054

RESOLUTION NO.: PL 014-24

Rescind Resolution PL 051-22 2022 GS Wage Schedule

RESOLUTION OF THE TRIBAL COUNCIL OF THE PYRAMID LAKE PAIUTE TRIBE NIXON, NEVADA

- WHEREAS, the Pyramid Lake Paiute Tribe is organized pursuant to the provisions of Section 16 of the Indian Reorganization Act and is federally recognized by the United States Government through the Secretary of the Interior for the Administration of programs and services for the residents of the Reservation; and
- WHEREAS, the Pyramid Lake Paiute Tribal Council is the duly elected governing body of the Pyramid Lake Paiute Tribe, charged with the responsibility of establishing policy and taking action to provide administration guidelines; and
- WHEREAS, the Pyramid Lake Paiute Tribal Council established a Tribal Personnel Committee to review the Personnel Policies and Procedures Manual, recommending revisions is by resolution as determined necessary for the proper management and administration of the Personnel system; and
- WHEREAS, the Personnel Committee has reviewed the proposed revisions to the 2022 GS Wage Schedule and recommend approval to the Tribal Council, which was approved with Tribal Council Resolution PL 051-22; and
- WHEREAS, the Personnel Committee has determined it necessary the current Tribal Wage Schedule needs to be increased by 3%; to recruit for the multitude of job announcements and to reduce the number of reclassifications solely for increasing the salaries, which was approved with Tribal Council Resolution PL 100-23; and
- WHEREAS, the Personnel Committee has reviewed the proposal to eliminate the redundant GS Wage Schedule in order to simplify the EAN and Payroll process and recommends approval of recommendation to the Tribal Council to rescind Tribal Council Resolution PL 051-22 which would result in all Tribal employees using one Tribal Wage Schedule; and
- NOW, THEREFORE BE IT RESOLVED, that the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, hereby accepts the recommendation of the Personnel Committee and approves to rescind Tribal Council Resolution PL 051-22.

CERTIFICATION

It is hereby certified that the foregoing resolution of the Pyramid Lake Paiute Tribal Council, the governing body of the Pyramid Lake Paiute Tribe, composed of ten members, of whom <u>eight (8)</u> constituting a quorum were present at a meeting duly held on the <u>16th</u> day of <u>February 2024</u>, was adopted by the affirmative vote of <u>six (6)</u> for and <u>zero (0)</u> against and <u>one (1)</u> abstention pursuant to the authority contained in the Constitution and By-Laws of the Pyramid Lake Paiute Tribe.

Brenda A. Henry, Tribal Council Secretary
Pyramid Lake Paiute Tribal Council