

Pyramid Lake Paiute Tribal Council

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RESOLUTION NO.: PL 105-25

*Personnel Policy and Procedures
Section 10-6(1) Annual Leave Compensation LE*

RESOLUTION OF THE TRIBAL COUNCIL OF THE PYRAMID LAKE PAIUTE TRIBE NIXON, NEVADA

WHEREAS, the Pyramid Lake Paiute Tribe is organized pursuant to the provisions of Section 16 of the Indian Reorganization Act (25 U.S.C. § 476) and is federally recognized by the United States Government through the Secretary of the Interior and the Bureau of Indian Affairs; and

WHEREAS, the Pyramid Lake Paiute Tribal Council is the duly elected governing body of the Pyramid Lake Paiute Tribe, charged with the responsibility of establishing policy and taking action to provide administrative guidelines; and

WHEREAS, the Pyramid Lake Tribal Council is duly authorized, pursuant to Article VI, Section 1 (m) of the Constitution and By-laws of the Pyramid Lake Paiute Tribe, to establish a Tribal Personnel Committee to review the Personnel Policies and Procedures Manual; and

WHEREAS, the Personnel Committee recommends revisions through resolution as determined necessary for the proper management and administration of the Personnel system; and

WHEREAS, the Personnel Committee reviewed Section 10-6 Annual Leave, of the Personnel Policies and Procedures Manual to clarify the processes and hereby recommends approval of Section 10-6 D(1) Annual Leave Compensation – Law Enforcement Program:

“Section 10-6 Annual Leave Compensation – Law Enforcement Program D(1) Police Department. Officers under the Law Enforcement Program’s supervision may receive compensation for the hours that would otherwise have been forfeited. Only time over the 120 hours allowable carryover shall be used for compensation and is capped at a total of eighty (80) hours per year.”

NOW, THEREFORE BE IT RESOLVED, that the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, hereby accepts the recommendation of the Personnel Committee to approve the attached revisions to Section 10-6 D(1) Annual Leave Compensation – Law Enforcement Program.

BE IT FINALLY RESOLVED, that the Pyramid Lake Paiute Tribal Council authorizes the Tribal Chairman or his designee to implement this revision.

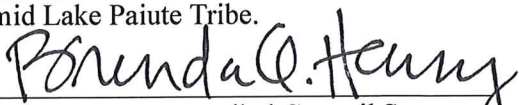
CERTIFICATION

It is hereby certified that the foregoing resolution of the Pyramid Lake Paiute Tribal Council, governing body of the Pyramid Lake Paiute Tribe, composed of ten members, of whom ten (10) constituting a quorum were present at a meeting duly held on the 19th day of December 2025, was adopted by the

Pyramid Lake Paiute Tribal Council

*Resolution No.: PL 105-25 Personnel Policy & Procedures Section 10-6D(1) Annual Leave
Compensation Law Enforcement*

affirmative vote of *eight (8)* FOR and *one (1)* AGAINST, with *zero (0)* ABSTENTIONS; pursuant to the authority contained in the Constitution and By-laws of the Pyramid Lake Paiute Tribe.


Brenda A. Henry, Tribal Council Secretary
Pyramid Lake Paiute Tribal Council

Personnel Policies and Procedures

10-6 Annual Leave

D. Use of Annual Leave

1. Law Enforcement. Officers under the Police Department's supervision may receive compensation for the hours that would otherwise have been forfeited. Only time over the 120 hours shall be used for compensation and is capped at a total of eighty (80) hours per year. This provision is dependent upon the remaining budget available from the funding sources.